



Great Socialist People's Libyan Arab Jamahiriya (GSPLAJ)

**United Nations Development Programme**

**General Peoples' Committee for Social Affairs**

**Promotion of Opportunities for  
Women's Economic Empowerment  
(POWER)**

**Brief Description**

The POWER project aims to increase the capacities of General Peoples' Committee for Social Affairs (GPCSA) staff through the development and pilot testing of an innovative (quality centred, gender relevant and labour market responsive) technical training program for gender economic empowerment in a way that contributes to the achievement of the Millennium Development Goals. The project will strengthen the capacities of GPCSA staff and other key stakeholders within the government and civil society in furthering the economic empowerment of women through the hosting of relevant seminars and acting as local focal points in the Shabiyat for women's economic empowerment. The project will further provide the necessary stakeholders with the tools to ensure the sustainability of the project through: a) Collection of data and information for a comprehensive socioeconomic situation analysis at the local level; b) Needs assessments to identify interventions for the economic empowerment of women; c) Development of a capacity development training curriculum for promoting women's economic empowerment. UNDP will benefit from inter-agency cooperation in this last regard, specifically in terms of profiting from the Joint-Action Plan signed with the ILO in June, 2007, as well as its increasing ties with UNIFEM.

## SIGNATURE PAGE

**Country:** Great Socialist People's Libyan Arab Jamahiriya (GSPLAJ)

**UNDAF Outcome(s)/Indicator(s):** Achieving the MDGs and reducing human poverty


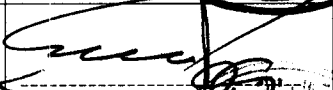
**Expected Outcome(s)/Indicator(s):** To increase the positive and sustainable employment of women by developing, testing and evaluating a replicable capacity development programme that is quality centred, gender relevant and responsive to labour market demands.

**Expected Output(s)/Indicator(s):** Establishment of a standardised Libya specific training package on women's economic opportunities to be implemented in one pilot Shabiya  
Publication and launch of a national booklet containing the training curricula developed as well as local and regional best practices.

**Implementing Partner:** General People's Committee for Social Affairs

**Other partners:** General People's Committee for Planning / Civil Society Organisations / ILO / UNIFEM

<p><b>Programme Period:</b> 2006-2009</p> <p><b>Programme Component:</b> MYFF Goal: Achieving the MDGs and reducing human poverty</p> <p><b>Project Title:</b> Promotion of Economic Opportunities for Women's Economic Empowerment (POWER)</p> <p><b>Project ID:</b> 000</p> <p><b>Project Duration:</b> 1 Year</p> <p><b>Management Arrangement:</b> National Execution</p>	<p><b>Budget</b> US\$150,000</p> <p>General Management Support Fee: n/a</p> <p>Total budget:</p> <p>Allocated resources: US\$150,000</p> <ul style="list-style-type: none"> <li>• Government _____</li> <li>• Regular _____</li> <li>• Other:             <ul style="list-style-type: none"> <li>○ Donor GTTF 2007 _____</li> <li>○ Donor _____</li> <li>○ Donor _____</li> </ul> </li> <li>• In kind contributions _____</li> </ul> <p>Unfunded budget: _____</p>
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On behalf of:	Signature	Date	Name/Title
UNDP Libya:		28/2007	Ramanathan Balakrishnan Resident Representative A.I.
General People's Committee for Social Affairs		3/9/2007	Ibrahim Sherief Secretary GPC for Social Affairs

## صفحة التوقعات

البلد: الجماهيرية العربية الليبية الشعبية الاشتراكية العظمى

النتائج والمؤشرات في إطار المعونة التنموية للأمم المتحدة: تحقيق أهداف التنمية الألفية وتخفيف الفقر

النتائج والمؤشرات المتوقعة: زيادة تشغيل المرأة بطريقة ايجابية و مستدامة من خلال فحص وتطوير وتقييم برنامج تنموي قابل لإعادة تكراره يركز على النوعية ويتعلق بالمرأة ويستجيب لحاجات السوق

المخرجات والمؤشرات المتوقعة:

إقامة برنامج تدريبي محدد ومقنن حول إيجاد فرص اقتصادية للمرأة وتنفيذه في إحدى الشعبيات وتنفيذه على أساس ريادي.

أعداد و نشر كتيب وطني يحتوى على مناهج التدريب التي تقوم على أفضل التجارب المحلية والإقليمية



الشريك المنفذ: اللجنة الشعبية العامة للشؤون الاجتماعية

شركاء آخرون: اللجنة الشعبية العامة للتخطيط / منظمات المجتمع المدني/ منظمة العمل الدولية/صندوق الأمم المتحدة للمرأة

الميزانية: 150,000 دولار أمريكي  
رسم دعم الإدارة العامة للمشروع : لا يوجد  
الميزانية الكلية:  
الموارد المخصصة: 150,000 دولار أمريكي برنامج الأمم  
أمريكي

- الحكومة \_\_\_\_\_
- ميزانية نظامية \_\_\_\_\_
- مصادر أخرى \_\_\_\_\_
- مانحون : صندوق المرأة الاتماني 2007 .
- مساهمات عينية \_\_\_\_\_
- ميزانية غير ممولة \_\_\_\_\_

فترة البرنامج : 2006-2009  
مكونات البرنامج: هدف إطار تمويل متعدد السنوات:تحقيق  
أهداف التنمية الألفية وتخفيف الفقر  
عنوان المشروع: تعزيز الفرص الاقتصادية لتمكين المرأة  
اقتصاديا  
هوية المشروع : 000  
مدة المشروع: سنة واحدة.  
الترتيبات الإدارية: التنفيذ الوطني

التاريخ	التوقيع	الاسم / اللقب	بالنيابة عن
2007/05/20		راماناتان باللاكشنان الممثل المقيم بالوكالة	برنامج الأمم المتحدة الأتماني/ ليبيا
2007/9/3		السيد / إبراهيم الشريف أمين اللجنة الشعبية العامة للشؤون الاجتماعية	اللجنة الشعبية العامة للشؤون الاجتماعية

## **PART I. A. SITUATION ANALYSIS**

### **National Progress to Date**

Libyan women benefit from a vast range of legal rights safeguarded by the various legislative instruments that have come into force since the revolution of 1969. The most important of which are: the Libyan Constitutional Declaration in 1969. The Declaration establishing the People's Authority (2<sup>nd</sup>. March 1977) affirms that direct participation in the Basic People's Congress is the right of all (male and female) citizens. The Great Green Charter for Human Rights of 1988, Article 21 states that "both men and women in the Libyan Arab Society are equal in all that is human and a differentiation of rights between men and women is a gross and unwarranted injustice"; The Strengthening of Freedom Act. No. 20 of 1991, article 1 affirms that "male and female citizens in the Libyan Arab Jamahiriya are free and equal in right" and Article 2 affirms, "Every citizen (male and female) has the right to exercise their authority and the right to self determination." The Charter on the Rights and Duties of Women in the Libyan Arab Society approved in 1997 by the General People's Congress, also provides a number of provisions guaranteeing equal rights of men and women includes provisions on: the exercise of authority, national security duties, marriage, motherhood, divorce and custody and nationality of children as well as their right to work, social security and financial independence.

The Libyan legislature has strived to secure that women in Libyan society are granted their full rights before the law, ensuring compatibility and consistency of Libyan legislative acts with those of the provisions of internationally recognized conventions. In addition, significant progress in gender equality has been most evident in education and health, where available statistics indicate that for 1996, 49% of primary school students were females, 60% of secondary school students, and 51% of university students. Maternal mortality also declined from 90 per 100,000 in 1982 to 40 per 100,000 in 1995.

Nevertheless, Libya is keen to further advance gender economic empowerment. In particular, the promotion of women's entrepreneurial skills and employment opportunities is a priority concern to decision makers. Following discussions with the General Peoples' Committee for Social Affairs (GPCSA), it was made clear that while the legal framework in Libya provides for a high standard of equality in terms of legal and political rights, the ability of women to exercise these rights is often compromised by their lack of awareness and access to information.<sup>1</sup> With a view to addressing this constraint, the GPCSA, launched in 2007 a project whereby a caravan of experts travel through the local governorates (*Shabiyaat*) and raise awareness on the rights of women through lectures, discussions etc.<sup>2</sup> The current initiative of GPCSA is primarily focused on the legal rights of women, looking at issues such as the legal ramifications of divorce and property rights, which have a marked impact on the process of economic empowerment of women.

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<sup>1</sup> A General Peoples' Committee is the equivalent of a National Ministry.

<sup>2</sup> A "Shabiya" is the term in the Libyan Arab Jamahiriya that denotes a local governorate. At present, there are 22 Shabiyaat in Libya.

## **PART I.B     RATIONAL FOR UNDP INTERVENTION**

Following discussions with the Libyan authorities, UNDP Libya has been invited to complement the existing efforts of the GPCSA by providing the necessary technical inputs to strengthen the capacities of the GPCSA institutions at the governorate level on addressing issues related to women's economic empowerment. In line with UNDP's mandate for sustainable human development, as well as UNDP Libya's Country Programme focus on economic diversification, the UNDP country office has agreed to initiate a multi-pronged project focusing on the development of a training programme whereby GPCSA staff will be able to advocate economic empowerment of women, host relevant seminars, and act as local focal points for women's economic empowerment in the Shabiyaat.<sup>3</sup>

Through its amalgamation of *occupational-specific skills* for employment, *universal skills* for general employability, and *entrepreneurship skills* for self-employment, the model is also reflective of education approaches required for economic participation in the 21st century.

## **PART II. A    PROJECT STRATEGY**

The project will begin with the preparation of a situation analysis as relates to women's economic entitlements and opportunities in Libya. Using this data, along with relevant ILO and Gender Resource Unit material, a Libya-specific curriculum will be formulated that addresses women's economic empowerment. The project will then continue through on-the-ground training/implementation in one pilot Shabiya (to be selected in consultation with national counterparts). Following the implementation in the pilot Shabiya, the training material will incorporate the lessons learned and will then be made available as a standard package for all Shabiyaat in Libya.

The project is to be implemented over the following stages:

1. Collection of socio-economic data, and identification and mapping of economic opportunities and entitlements open to women at the Shabiya and national levels, highlighting the services already on offer from the GPCSA, and other relevant local, national and regional institutions, as well as the potential services that can be generated by this project.
2. Development of a capacity development training curriculum and advocacy material that will principally help local and national staff of government (GPCSA), as well as NGO's, Civil Society Organisations and financial institutions in delivering/organizing events such as seminars and lectures on the economic opportunities open to women, and how best to exploit them.

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<sup>3</sup> As local focal points, GPCSA staff will be expected to disseminate, advocate and promote information regarding economic opportunities and entitlements available to women in Libya.

- The development process of the curriculum will be informed by inputs from local and regional partners. In order to localise the curriculum and make it Libya specific, inputs will be taken from relevant government agencies (GPC for Social Affairs, GPC for Finance), experts from the GPCSA sponsored caravan, leading NGOs, and local financial institutions. Technical and best practices participation will come primarily from UNDP-SURF's Knowledge team and Gender Mobile Resource Unit, as well as local and regional UN partner agencies (principally ILO and UNIFEM). refer
  - Training materials will use the ILO "Start, Improve and Expand Your Business" package, which is already available in Arabic
3. Launching of a National Capacity Building Workshop where the prepared, gender sensitive curriculum will be taught to representatives from the local offices of the GPCSA and affiliated government agencies. Trainers will work with staff to build their capacities in disseminating, advocating and promoting the information in the curriculum (and other prepared promotional material) to women in both urban and rural communities.<sup>4</sup>
  4. Support given to GPCSA staff the on the ground through the localization of the training in the pilot Shabiya. Comments and lessons learned from the previous three phases to be incorporated into local implementation process. Also, support to be given in the area of in-house gender mainstreaming.<sup>5</sup> The localisation process will be implemented in consultation with UNDP ART GOLD programme, with inputs from UNDP SURF's Gender Mobile Resource Unit, Capacity 2015, and affiliated UN agencies where appropriate.
  5. After a period of three months, and following a dedicated seminar to discuss the findings and experiences from the pilot Shabiya, a final report will be prepared taking into account the lessons learned and best practices from both the pilot Shabiya and other similar programmes in the region. These experiences will to be combined with the curriculum and overall framework, along with recommendations for replication, and will to be published and launched nationally to all government agencies, leading NGO's, Civil Society Organisations, and national financial institutions.

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<sup>4</sup> Trainers will come with a gender sensitive and mainstreamed background, or lacking that, will go through a gender mainstreaming seminar prior to initiating the training.

<sup>5</sup> Gender Mainstreaming will consist of a series of exercises dedicated to explaining, through group-based activities, what Gender Mainstreaming is (concept, planning and monitoring tools; and measuring progress aiming to engender project management) ; how to integrate gender responsiveness, and create a knowledge platform using regional and global best practices. UNDP Libya CO staff shall assist in this as they underwent Gender Mainstreaming training under the 2005 GTTF Project.

## **PART II. B PROJECT OUTPUTS**

The main objective of the project is to build the capacities of the GPCSA and other relevant stakeholders so as to ensure that women are both aware of the rights that they are entitled to as, as well as provide them with opportunities to obtain the necessary skills required to effectively compete for employment. Specifically the project will achieve the following outputs:

1. Use of the knowledge products of UNDP SURF-AS- Gender Mobile Resource Unit in building the programme and capacity of partners.
2. Establishment of a standardized Libya specific training package on women's economic opportunities that incorporates ILO training materials along with best practices in promoting women's economic empowerment, both from the region, and internationally, as mapped by the SURF-AS KST.
3. Enhanced capacities of GPCSA staff at national and local levels, as well as local NGO's and Civil Society Organisations, in the area of women's economic empowerment.
4. Inter-agency cooperation in the localisation of the project in the pilot Shabiya.
5. Women in the pilot Shabiya made aware of income generation opportunities.
6. Knowledge Product: Promotion of sustainable gender-sensitive poverty reduction projects through the launching of a national "POWER" booklet (which comprises experiences from the project, combined with the prepared curriculum and overall framework, along with recommendations for replication).
7. Establishment of replicable best practices in the field of gender-sensitive poverty reduction projects.
8. Linkages with regional and international networks in the area of women's economic empowerment.

## **PART III.A MANAGEMENT ARRANGEMENTS**

The executing partner of the project funded by the 2007 Gender Thematic Trust Fund resources will be UNDP. The UNDP Libya Country Office will sign contracts and effect payments with regards to the GTTF funds.

The Implementing partner of the project will be the General People's Committee for Social Affairs.

The UNDP country office will be responsible for:

- project payments;
- financial management;
- contracting of project personnel, consultants and services;
- participation in the Joint Steering Committee Meetings;
- supervision of project staff.

This project will be nationally executed and managed according to UNDP rules and procedures. The General People's Committee for Social Affairs will be the implementing agency to ensure overall project implementation. A full-time national project coordinator will be recruited through a joint UNDP – GPC Social Affairs recruitment committee.

A Project Board will be established composed of representatives of The General People's Committee for Social Affairs, the General People's Committee for Planning, and UNDP. The SC meetings are organized based on project needs, but once per two months.

UNDP provides the support services for project realization. In this regard, UNDP will strengthen its role of supporting national partners in the conduct of operations. UNDP support in the fields concerned will essentially take the form of strategic advisory services, with reliance on internationally renowned centres of excellence and on high-level national and/or international expertise.

### **PART III.B MONITORING AND EVALUATION**

The project will be subject to monitoring by the UNDP Country Office along with representatives from the government counterpart in accordance with UNDP Monitoring and Evaluation rules and procedures to ensure the timely implementation of the project activities. In addition to monitoring visits, field visits to the project site by UNDP staff will take place. During the course of the project three Project Reports will be prepared to ensure progress towards envisaged outputs and outcomes and will be submitted to the Gender Thematic Trust Fund by the following dates:

- 31<sup>st</sup> December 2007 – progress report
- 30<sup>th</sup> June 2008 – progress report
- 31<sup>st</sup> December 2008 – final report.

All monitoring and evaluation reports and products will use established gender sensitive indicators measuring quantitative and qualitative measurements of women's economic empowerment

#### **PART IV. LEGAL CONTEXT**

This project document shall be the instrument referred to as such in Article I of the Standard Basic Agreement (SBA) between the Government of Libya and the United Nations Development Programme, signed by the parties in 1976. The host country-executing agency shall, for the purpose of the SBA, refer to the Government Co-operating Agency described in that agreement.

The following types of revisions may be made to this project document with the signature of the UNDP Resident Representative only, provided he or she is assured that the other signatories of the project document have no objection to the proposed changes:

1. Revisions in, or addition of, any of the annexes of the project document;
2. Revisions which do not involve significant changes in the immediate objectives, outputs or activities of the project, but are caused by the rearrangement of inputs already agreed to or by cost increases due to inflation; and
3. Mandatory annual revisions, which re-phase the delivery of, agreed project inputs or reflect increased expert or other costs due to inflation, or take into account cooperating agency expenditure flexibility.

#### **SECTION II – Results and Resources Framework**

Results and Resources Framework – See attached **Table 1**

#### **SECTION III – Project Work-plan and Budget**

Project Work-Plan and Budget – See attached **Table**

## Resources and Results framework

<p><b>Intended Outcome as stated in the Country Results Framework:</b></p> <ol style="list-style-type: none"> <li>To increase the positive (short term) and sustainable (long term) employment of women by developing, testing and evaluating a replicable (and sustainable) capacity development programme that is quality centred, gender relevant and responsive to labour market demands.</li> <li>To achieve both the short and long term employability of women, the model will embrace occupational/employment sector skills for specific employability, universal (for example, critical thinking, problem solving, teamwork, and personal management) skills for general employability, and entrepreneurship skills for self-employment.</li> </ol>			
<p><b>Outcome indicator as stated in the Country Programme Results and Resources Framework, including baseline and target:</b></p> <ol style="list-style-type: none"> <li>Assessment reports on progress toward the targets of international conferences (Baseline 2002 – # systematic assessments or regular reporting)</li> <li>Overall employment levels (Baseline 2002 – overall unemployment rate estimated above 10%)</li> </ol>			
<p><b>Applicable MYFF Service Line:</b> Gender mainstreaming</p>			
<p><b>Partnership Strategy:</b> The project will be Nationally Executed, by the General Peoples Committee for Social Affairs(s) with the administrative and service support of UNDP according to the agreed CP.</p>			
<p><b>Project title and ID:</b> Promotion of Opportunities for Women's Economic Empowerment (POWER)</p>			
			<b>Inputs</b>
1. Capacity Development Strategy for gender economic empowerment formulated.	<p><b>Output milestones</b></p> <ol style="list-style-type: none"> <li>1.1 Collection of socioeconomic data and situation analysis finalised.</li> <li>1.2 Needs assessed for socioeconomic intervention</li> <li>1.3 Finding of the study discussed with focus groups</li> <li>1.4 Capacity development strategy finalised</li> </ol>	<p><b>Indicative Activities</b></p> <ol style="list-style-type: none"> <li>1.1.1 Gender review of tools &amp; methodologies</li> <li>1.1.2 Preparation of a situation analysis report based upon data collection and analysis</li> <li>1.1.3 Strategy formulation</li> <li>1.1.4 Preparation of a needs assessment report.</li> </ol>	<ol style="list-style-type: none"> <li>1. Consultant for socioeconomic data/analysis survey</li> <li>2 National consultant for existing loan facilities.</li> <li>3 SURF-AS Gender Advisers</li> <li>4 CAP 2015 &amp; SURF-AS AD, &amp; KST</li> <li>5 Travel Expenses</li> </ol>
2. Establishment of a standardised Libya specific training package on women's economic opportunities.	<ol style="list-style-type: none"> <li>2.1 Training modules by UNDP, with consultation from local experts/actors, regional advisors and incorporating relevant ILO materials developed.</li> </ol>	<ol style="list-style-type: none"> <li>2.1.1 Identification of trainers</li> <li>2.1.2 Identification of stakeholder groups.</li> <li>2.1.3 Compilation of existing training material including relevant ILO texts and manuals</li> <li>2.1.4 Adaptation of above material to Libyan context.</li> </ol>	<ol style="list-style-type: none"> <li>1 Gender Consultant.</li> <li>2 National consultant for existing loan facilities</li> <li>3 Gender Mobile Resource Unit Material</li> </ol>

<p>2. Establishment of a standardised Libya specific training package on women's economic opportunities</p>	<p>3. Launching of a National Capacity Building Workshop</p>	<p>3.1 Awareness/advocacy strategy on Gender empowerment finalised.  3.2 Awareness session organised on legal framework impacting women's lives in Libya  3.3 Action plan for localisation of training material finalised  3.4 GPCSA staff capacities in disseminating, advocating and promoting the information in the curriculum built.</p>	<p>3.1.1 Orientation and training of GPCSA staff  3.2.1 Action Plan preparation for localization of training  3.4.1 Capacity development on gender mainstreaming/ gender analysis for all levels</p>	<p>4 ILO training material  5 SURF-AS KST  6 Travel Expenses</p>
<p>4. Localization of training in the Pilot Shabiya</p>	<p>4.1 Awareness/advocacy strategy on Gender empowerment implemented  4.2 Awareness session on legal framework impacting women's lives in Libya implemented.</p>	<p>4.1.1 Organization of awareness raising events  4.2.1 Identification and training of target groups according to curriculum developed</p>	<p>1. International trainers  2. Training expenses  3. Gender Consultant  4. National consultant for existing loan facilities  5. National consultant for legal rights on women's economic empowerment  6. Advocacy material  7. Travel Expenses</p>	
<p>5. Publication and launch of a national POWER booklet</p>	<p>5.1 Report of POWER findings finalised  5.2 Compilation and publication of booklet  5.3 National Launch of booklet</p>	<p>5.1.1 Dedicated seminar to discuss the findings and experiences from the Pilot Shabiya  5.2.1 Compilation of report, training materials, and best practices into a POWER booklet  5.2.2 Publication of booklet  5.3.1 National launching of POWER booklet</p>	<p>1. Training facilitators  2. Advocacy material  3. Training expenses  4. Travel Expenses</p>	
<p>1. Gender Consultant  2. Local publisher  3. Media and Logistics</p>				

<p>6. Gender sensitive M&amp;E localised into all phases of the project</p>	<p>6.1 Gender Sensitive M&amp;E established for project at all levels 6.2 Gender Sensitive M&amp;E employed for the strategy report and training package</p>	<p>6.1.1 Identification of gender sensitive indicators (qualitative and quantitative) for the project and curriculum 6.2.1 Monitoring report compiled highlighting all stages of project for future use by SURF-AS</p>	<p>1. Gender sensitive M&amp;E Consultant 2. SURF-AS Gender Consultant 3. SURF-AS KST</p>
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United Nations Development Programme  
 Libyan Arab Jamahiriya  
 Year: 2006  
 Project No: tbd

Project Title: Promotion of Opportunities for Women's Economic Empowerment (POWER)

Proj. ID: Expected Output	Key Activities	Timeframe				Resp. Partner	Planned Budget				
		Q1	Q2	Q3	Q4		Fund	Donor	Atlas Category	Budget Description	Amount
1. Capacity Development Strategy for gender economic empowerment formulated.	Situation analysis based upon data collection and analysis						GTTF	675100	Consultant for socioeconomic data/analysis survey	8000	
1.1 Collection of socioeconomic data and situation analysis finalized.	Strategy Formulation						GTTF	675400	National consultant for existing loan facilities.	2000	
1.2 Needs assessed for socioeconomic intervention							GTTF		SURF-AS Gender Adviser	3800	
1.3 Finding of the study discussed with focus groups							GTTF		Travel Expenses	4800	
1.4 Capacity development strategy finalized											
<b>Subtotal</b>										<b>US \$</b>	<b>18,600</b>
2. Establishment of a standardized Libya specific training package on women's economic opportunities.	Accomplish needs and impact assessment and finalize needs assessment report.						GTTF	675100	Gender Consultant	5600	
2.1 Training modules developed by the UNDP, with	Identification of trainers						GTTF	675400	National consultant for existing loan	1400	

<i>consultation from local experts/actors, regional advisors and incorporating relevant ILO materials</i>	Identification of stakeholder groups.																	Gender Mobile Resource Unit & ILO material	n/a
	Collation of existing GMRU material including ILO material																	Meetings/Events	?
	Capacity development on gender mainstreaming/ gender analysis.																	Travel Expenses	3160
	<b>Subtotal</b>																		<b>US \$</b>
3. Launching of a National Capacity Building Workshop	Orientation and training of GPCSA staff																	International trainers	4800
3.1 Awareness/advocacy strategy on Gender economic empowerment formulated.	Action Plan preparation for localisation of training																	Training expenses	2000
3.2 Awareness session on legal framework impacting women's lives in Libya																		Gender Consultant	2400
3.3 Formulation of an action plan for localisation of training material																		National consultant for existing loan facilities	1200
3.4 Building GPCSA staff capacities in disseminating, advocating and																		National consultant for legal rights on women's	1200



5. Publication and launch of a national POWER booklet	Dedicated seminar to discuss the findings and experiences from the Pilot Shabiya										GTTF	675100	Gender Consultant	400	
5.1 Report of POWER findings	Compilation of report, training materials, and best practices into a POWER booklet										GTTF		Local publisher	30,000	
5.2 Compilation and publication of booklet	Publication of booklet										GTTF		Media and Logistics	6,000	
5.3 National Launch of booklet	National launching of POWER booklet										GTTF		Travel expenses	600	
<b>Subtotal</b>														<b>US \$</b>	<b>37,000</b>
6. National Project Coordinator	National Project Coordinator										GTTF		Remuneration	12,000	
<b>Subtotal</b>														<b>US \$</b>	<b>12,000</b>
7. F&A	Monitoring and Evaluation										GTTF		Gender sensitive M&E Consultant	3,800	
											GTTF		SURF-AS Gender Consultant	3,800	
											GTTF		Travel Expenses	4,800	
											GTTF		Miscellaneous Expenses	7,540	
<b>Subtotal</b>														<b>US \$</b>	<b>19,940</b>